

# Corporate Social Responsibility Policy

Bluestream is committed to operating in a sustainable and responsible manner. Our Corporate Social Responsibility (CSR) policy is therefore essential to the foundation of our organisation.

## Our CSR policy:

- Sets the tone for our business processes and the services we provide;
- Is embedded in all layers of the organisation;
- Ensures that we adhere to the highest standards of ethics, sustainability, confidentiality, data security and more.

## Sustainable Development Goals

To this end, Bluestream has integrated the UN Sustainable Development Goals (SDGs) into its day-to-day operations. On a daily basis, we work with our clients and other partners in the supply chain on the sustainable development of our organisation and its services. This contributes to the UN's goals to end poverty, protect the planet, and ensure that all people enjoy peace and prosperity by 2030. Specifically, we focus on:

- Making sustainable use of the resources required for our services, while protecting the environment;
- Respecting labour and human rights, with particular regard to equality and inclusivity;
- Empowering people and promoting their well-being;
- Combating modern slavery, bribery, corruption and terrorism, by applying a high standard of business ethics and transparency;
- Handling all data carefully – including that of clients, suppliers and third parties – to ensure cyber and data security;
- Applying sustainability and lifecycle principles to procurement and supply chain processes.

## Continuous improvement

We closely monitor our progress, identify opportunities for improvement, and adjust accordingly. We translate this into programs and initiatives as part of our continuous improvement process. In addition to a high level of safety and quality, this means we can guarantee business performance that is built on economic, social and sustainable development principles.

## Rolf de Vries

Managing Director  
Bluestream Offshore B.V.

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